INCOME TAX RELIEFS AND ALLOWANCES	2010-11	2011-12	2012-13
Personal allowance	2010-11 £	2011-12 £	2012-13 £
Aged under 65 on 5 April	6,475	7.475	8.105
Aged 65 or over on 5 April	9,490	9,940	10.500
Aged 55 or over on 5 April	9,490	10,090	10,500
Personal allowance reduced by £1 for each £2 by which total income is over	100,000	100,000	100,000
Married/civil partners: 10% rate of tax relief	100,000	100,000	100,000
Aged 75 and over	C OCE	7 005	7 705
Aged 75 and over Minimum	6,965	7,295	7,705 2,960
	2,670	2,800	
Age allowance reduced by £1 for each £2 by which total income is over Other reliefs and allowances	22,900	24,000	25,400
			55*
Childcare and childcare vouchers (weekly)	55	55*	55"
*£28 for higher rate taxpayer, £22 for additional rate tax payer			
Enterprise Investment Scheme (EIS) income tax relief ceiling	500,000	500,000	1,000,000
EIS rate of income tax relief	20%	30%	30%
Seed EIS (SEIS) income tax relief ceiling	N/A	N/A	100,000
SEIS rate of income tax relief	N/A	N/A	50%
Venture Capital Trust (VCT) income tax relief ceiling	200,000	200,000	200,000
VCT rate of income tax relief	30%	30%	30%
'Rent A Room': maximum tax-free income from furnished letting in main hom	e 4,250	4,250	4,250
REGISTERED PENSIONS			
	2010-11	0011 10	0010 10
l ifetime ellevenest		2011-12	2012-13
Lifetime allowance*	£1,800,000 25%	£1,800,000	£1,500,000
Amount of pension value which can be withdrawn tax free on commencement*		25%	25%
Lifetime allowance charge on excess lump sum withdrawals	55%	55%	55%
Lifetime allowance charge on excess income withdrawals	25%	25%	25%
Annual allowance	£255,000	£50,000**	£50,000**
Annual allowance charge on excess	40%	20%-50%	20%-50%
Special annual allowance applies where relevant income is £130,000 or mo		00.000	00.000
Tax relief for individual capped at maximum of 100% relevant UK earnings or:	£3,600	£3,600	£3,600
* Subject to transitional protection for excess amount **Subject to unused allowance carried forward			
INCOME TAX RATES	2010-11	2011-12	2012-13
	£	£	£
Starting rate band of 10% on savings income up to*	2,440	2,560	2,710
Basic rate of 20% on income up to	37,400	35,000	34,370
Higher rate of 40% on income	37,401-150,000	35,001-150,000	34,371-150,000
Additional rate of 50% on income over	150,000	150,000	150,000
Dividends for: Basic rate taxpayers	10%	10%	10%
Higher rate taxpayers	32.5%	32.5%	32.5%
Additional rate taxpayers	42.5%	42.5%	42.5%
	1.000	1.000	1.000
Trusts: Standard rate band generally:			
		42.5%	42.5%
Trusts: Standard rate band generally: Rate applicable to trusts: dividends Other income	42.5%	42.5%	
		42.5% 50% 5,000	42.5% 50% 5,000

NON-DOMICILE CHARGE 2012-13

Annual charge for use of remittance basis by adult non-UK domiciliary after UK residence in (a) seven or more of the previous nine tax years: £30,000 (b) 12 or more of the previous 14 tax years: £50,000

INDIVIDUAL SAVINGS ACCOUNTS (ISA)			
	2010-11	2011-12	2012-13
Maximum investment			
Cash component	£5,100	£5,340	£5,640
Stocks and shares component (balance up to)	£10,200	£10,680	£11,280
Junior ISAs (JISA)*	N/A	£3,600	£3,600
*Available from 1 November 2011 for children (to age 18) without a c	hild trust fund. Funds are locked in	until age 18	

'Available from 1 November 2011 for children (to age 18) without a child trust fund. Funds are locked in until age 18.

MAIN DUE DATES FOR TAX PAYMENT

-Assessment 2012-13	
Date	Payment
anuary 2013	Normally 50% of previous year's income tax, less tax deducted at source
uly 2013	As above
anuary 2014	Balance of income tax for 2012-13 and all CGT
	Normally six months after month of death
	30 April in following tax year
	Six months after month of transfer
rginal rate companies:	Normally nine months after end of accounting period
se who pay tax at	Normally due in months 7, 10, 13, 16 from start of the accounting period
payments:	Growing companies: no instalments where profits are £10m or less and the company was small profit or marginal rate for the previous year.
r	ginal rate companies: se who pay tax at

KEY DATES FOR FILING RETURNS

Self-Assessment Filed on paper Filed online

PAYE P14, P35, P38 and P38A P9D, P11D and P11D(B) Corporation tax self-assessment Generally later of: **2011-12** 31 October 2012 31 January 2013 **2012-13** 31 October 2013 31 January 2014

19 May following end of tax year 6 July following end of tax year

12 months from end of accounting period or three months after issue of Notice CT603

OFFICIAL AND PRESCRIBED RATES OF INTEREST

Loans - Official deemed interest rates on loans to directors and employees earning at the rate of £8,500 per annum or more. The cash equivalent of interest is charged where total of non-qualifying loans exceeds £5,000.

Late - Prescribed interest charged on late tax except for inheritance tax and pre-self-assessment corporation tax and corporation tax instalments

Period	Loans	Late Tax	Period	Loans	Late Tax
6/8/03-5/12/03	5%	5.5%	6/11/08-5/12/08	6.25%	6.5%
6/12/03-5/9/04	5%	6.5%	6/12/08-5/1/09	6.25%	5.5%
6/9/04-5/9/05	5%	7.5%	6/1/09-26/1/09	6.25%	4.5%
6/9/05-5/9/06	5%	6.5%	27/1/09-28/2/09	6.25%	3.5%
6/9/06-5/4/07	5%	7.5%	1/3/09-23/3/09	4.75%	3.5%
6/4/07-5/8/07	6.25%	7.5%	24/3/09-28/09/09	4.75%	2.5%
6/8/07-5/1/08	6.25%	8.5%	29/09/09-5/04/10	4.75%	3.0%
6/1/08-5/11/08	6.25%	7.5%	6/04/10 -	4.00%	3.0%

INHERITANCE TAX Nil rate band* Death rate of tax on excess Lifetime rate of tax on excess			2010-11 £325,000 40% 20%	2011-12 £325,000 40% 20%	2012-13 £325,000 40% [†] 20%
Reduced tax charge on gifts within Years before death: Percentage of death charge:	7 years of death 0-3 100%	3-4 80%	4-5 60%	5-6 40%	6-7 20%

Main exemptions

Annual gifts Gifts in consideration of marriage or civil partnership	£3,000 per donor, £250 per donee Parent £5,000, Grandparent £2,500, Other £1,000
Regular gifts from income so long as they do not reduce the donor's normal standard of li Non-UK domiciled spouse donee	ving No limit £55,000
Business Property Reliefs	2010-13
Unincorporated businesses and unquoted company shares	100%
Controlling shareholdings in quoted companies	50%
Certain other property used in companies and partnerships	50%
Agricultural Reliefs	2010-13
Owner occupied farms and farm tenancies	100%
Interest of landlords in let property	50%/100%
* Up to 100% of the unused proportion of a deceased spouse's/civil partner's nil-rate band	I can be claimed on the surviving spouse's/civil

partner's death.

¹36% where at least 10% of net estate left to charity from 6 April 2012.

INHERITANCE TAX READY-RECKONER - DEATH RATES 2012-13

Gross Transfer	Rate	Тах	Net Transfer	Gross Transfer	Rate	Тах	Net Transfer
£	%	£	£	£	%	£	£
325,000	40	0	325,000	800,000	40	190,000	610,000
350,000		10,000	340,000	900,000		230,000	670,000
400,000		30,000	370,000	1,000,000		270,000	730,000
450,000		50,000	400,000	1,500,000		470,000	1,030,000
500,000		70,000	430,000	2,000,000		670,000	1,330,000
600,000		110,000	490,000	2,500,000		870,000	1,630,000
700,000		150,000	550,000	3,000,000		1,070,000	1,930,000

CAPITAL GAINS TAX	2010-11	2011-12	2012-13
Rates – Individuals, Personal Representatives			
To 22/6/10	18%	N/A	N/A
Post 22/6/10 gains where taxable income less than basic rate band	18%	18%	18%
Post 22/6/10 gains where taxable income exceeds basic rate band	28%	28%	28%
Rate - Trusts			
To 22/6/10	18%	N/A	N/A
Post 23/6/10	28%	28%	28%
Annual Exemption			
Individuals, Personal Representatives (in year of death			
and for up to next two years), Trusts for disabled persons	£10,100	£10,600	£10,600
Trusts in general (where single trust created by settlor)	£5,050	£5,300	£5,300
Chattel Exemption (5/3 taxable on excess)	£6,000	£6,000	£6,000
Let proportion of main residence	£40,000	£40,000	£40,000

Other exemptions & reliefs

Private motor vehicles, principal private residence, National Savings Certificates, Defence Bonds, Development Bonds, SAYE, foreign currency for personal expenditure abroad, decorations for gallantry (unless bought), betting winnings, compensation for damage or injury in connection with trade or profession, gilt edged securities, life assurance policies and deferred annuity policies (unless bought for money or money's worth), assets gifted to charity or for public benefit, tangible moveable property which is a wasting asset (unless qualifying for capital allowance), debts which are not debts on security, qualifying corporate bonds, transactions in futures and options in gilts, business expansion scheme shares issued after 18 March 1986. Hold-over relief or roll-over relief claimed. Venture Capital Trusts, Enterprise Investment Schemes.

ENTREPRENEURS' RELIEF	Lifetime limit
From 6/4/08 to 5/4/10	£1,000,000
From 6/4/10 to 22/6/10	£2,000,000
From 23/6/10 to 5/4/11	£5,000,000
From 6/4/11 to date	£10,000,000
To 22/6/10: relief given as reduction of /9ths of gain (effective tax ra	ate of 10%)
From 23/6/10: qualifying gains taxed at 10%	

For trading businesses and companies (minimum 5% employee/director shareholding) held for at least one year and certain associated disposals of business assets.

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CORPORATION TAX

		2010	2011	2012
		01/4/10 - 31/3/11	01/4/11 - 31/3/12	01/04/12 - 31/3/13
Main Rate		28%	26%	24%
Small profits	Rate	21%	20%	20%
	Limit	£300,000	£300,000	£300,000
	Marginal Rate	29.75%	27.5%	25%
	Upper Marginal Limit	£1,500,000	£1,500,000	£1,500,000
Standard	Fraction	7/400	3/200	1/100

STAMP DUTIES

LAND TAX based on consideration		
Residential	Commercial	Rate
£125,000* or less	£150,000 or less	Nil
Over £125,000* up to £250,000	Over £150,000 up to £250,000	1%
Over £250,000 up to £500,000	Over £250,000 up to £500,000	3%
Over £500,000 up to £1,000,000	Over £500,000	4%
Over £1,000,000 up to £2,000,000	N/A	5%
Over £2,000,000	N/A	7%+
*£150,000 for property in disadvantaged areas.		
+15% if purchased by a non-natural entity e.g. a limi	ted company	
Stamp Duty (including SDRT): stocks and marketa	ble securities	0.5%

No stamp duty charge unless the duty exceeds £5

VALUE ADDED TAX

Standard rate: from 4/1/2011: 20%	Reduced rate, eg domestic fuel and power: 5%
	Annual limit £
Registration limit from 1 April 2012:	77,000
Registration limit from 1 April 2011:	73,000
Deregistration limit from 1 April 2012 future turnover:	75,000
Deregistration limit from 1 April 2011 future turnover:	71,000
Cash accounting scheme turnover limit	1,350,000
Flat rate scheme turnover limit	150,000

NATIONAL INSURANCE CONTRIBUTIONS

Class 1 Employees Not Contracted-Out Rates

2010-1 Total Employe Earnings Contributio £ weekly	e Employer	Total Earni £ wee	ings Co	2011-12 Employee Intribution	Emple Contribu		Total Earnings £ weekly	20 ⁻ Empl Contrib		Employer ntribution
Up to 110.00 N	il Nil	Up to	136.00	Nil		Nil	Up to 144.0	00	Nil	Nil
110.01-844.00 119	6 12.8%	136.0	1-139.00	Nil	13	.8%	144.01-146	.00	Nil	13.8%
844.01 and over 19	6 12.8%	139.0	1-817.00	12%	13	.8%	146.01-817	.00	12%	13.8%
		817.0	1 and over	2%	13	.8%	817.01 and	over	2%	13.8%
			2010-11	I		2011-1	2		2012-1	3
Limit or Threshold		Weekly	Monthly	Annual	Weekly	Monthly	Annual	Weekly	Monthly	Annual
		ç	é	£				i.		
		~	2	Ľ.	£	2	£	Ľ.	£	£.
Lower earnings limit		97	420	5,044	102	442		107	£ 464	5,564
Lower earnings limit Employee primary contrib	ution threshold	97 110	420 476		102 139	442	5,304	107 146	464 634	5,564 7,605
				5,044			5,304 7,225			
Employee primary contrib		110	476	5,044 5,715	139	602	5,304 7,225 7,072	146	634	7,605

Contracted-Out Rates Contributions are reduced on earnings between the lower earnings limit and the upper accrual point.

		Contribution	Reduction	Contributions where Upper Earnings Limit Exceeded		
Year		Employee	Employer	Employee	Employer	
2012-13	Salary Related	1.4%	3.4%	£3,704.38+2% over £42,475	£3,657.26+13.8% over £42,475	
2011-12	Salary Related	1.6%	3.7%	£3,674.94+2% over £42,475	£3,601.62+13.8% over £42,475	
	Money Purchase	1.6%	1.4%	£3,674.94+2% over £42,475	£4,400.55+13.8% over £42,475	
2010-11	Salary Related	1.6%	3.7%	£3,638.54+1% over £43,875	£3,590.65+12.8% over £43,875	
	Money Purchase	1.6%	1.4%	£3,638.54+1% over £43,875	£4,395.56+12.8% over £43,875	

• Employers are able to reduce other NI payments to take account of rebate due between £107 and £144 per week on which NICs are not levied (£102 and £136 per week for 2011-12).

• Employees are able to reduce their NI payments to take account of rebate due between £107 and £146 per week (£102 and £139 per week for 2011-12) on which NICs are not levied.

• Rebates and contribution reductions are abolished for money purchase schemes from 6 April 2012.

	2010-11	2011-12	2012-13
Class 1A Employer on most benefits in kind	12.8%	13.8%	13.8%
Class 2 Self-employed*			
Flat rate	£2.40 pw £124.80 pa	£2.50 pw £130.00 pa	£2.65 pw £137.80 pa
Where earnings are over	£5,075	£5,315	£5,595
Class 4 Self-employed*			
Annual profit level	£5,715-£43,875	£7,225-£42,475 pa	£7,605-£42,475 pa
Rate on annual profit level	8%	9%	9%
Rate thereafter	1%	2%	2%
Class 3 (Voluntary) Contribution *Unless over state retirement age at start of tax year	£12.05 pw £626.60 pa	£12.60 pw £655.20 pa	£13.25 pw £689.00 pa

2011-12

2012-13

TAX CREDITS

			2011-12		2012-13
		Annual	Approximate Weekly Equivalent	Annual	Approximate Weekly Equivalent
		£	£	£	£
Working Tax Credit	Basic	1,920	36.82	1,920	36.82
	Additional couple's and lone parent element	1,950	37.40	1,950	37.40
	30 hour element	790	15.15	790	15.15
	Disabled worker element	2,650	50.82	2,790	53.55
	Severe disability element	1,130	21.67	1,190	22.89
	50 plus return to work payment, 16-29 hours	1,365	26.18	-	-
	50 plus return to work payment, 30 hours +	2,030	38.93	-	-
	Childcare element: 70% of eligible cost covered				
	Maximum eligible cost for two or more children		300.00		300.00
	Maximum eligible cost for one child		175.00		175.00
Child Tax Credit	Family element	545	10.50	545	10.50
	Child element	2.555	49.00	2.690	51.59
	Disabled child additional element	2,800	53.70	2,950	56.63
	Severly disabled child additional element	1,130	21.67	1,190	22.89

• All credits are withdrawn at the rate of 41% for each £1 of (joint) gross income over £6,420 a year.

• For those entitled to Child Tax Credit only the corresponding income threshold is £15,860 a year.

• The in-year income rise disregard is £10,000.

• Weekly credit figures are daily rates multiplied by seven.

MAIN TAXABLE STATE BENEFITS

BENEFIT 6/4/10 6/4/11 6/4/12 2010-11 2011-12 2012-13 Retirement pension £		\	Weekly rate from			Annual taxabl	e total
Standard Rate 97.65 102.15 107.45 5,077.80 5,311.80 5,587.40 Adult dependant's 58.50 61.20 64.40 3,042.00 3,182.40 3,348.80 Addition at age 80 0.25 0.25 0.25 0.25 0.25 100 13.00 13.00 Pension Credit: Standard Minimum Guarantee (not taxable) 0.202.40 209.70 217.90 -	BENEFIT			6/4/12	2010-11		
Adult dependant's 58.50 61.20 64.40 3,042.00 3,182.40 3,348.80 Addition at age 80 0.25 0.25 0.25 13.00 13.00 13.00 Single 132.60 137.35 142.70 - - - Couple 202.40 209.70 217.90 - - - Incapacity benefit (for claims made before 27/10/08)* 13.60 142.70 70.80.00 717.60 608.40 Increased higher rate 15.00 13.80 11.70 780.00 717.60 608.40 Increased lower rate 5.80 5.60 5.90 301.60 291.20 306.80 Short-term (over pension age) (lower rate) 87.75 90.45 95.15 - - - Single work related group 91.40 94.25 99.15 - - - Single work related group 91.40 94.25 99.15 - - - Single work related group 96.85 190.70 105.95 5,077.80 5,236.40 5,509.40 Widowed paren's allowance	Retirement pension	£	£	£	£	£	£
Addition at age 80 0.25 0.25 0.25 13.00 13.00 13.00 Pension Credit: Standard Minimum Guarantee (not taxable) 132.60 137.35 142.70 - - - Couple 202.40 209.70 217.90 - - - Incapacity benefit (for claims made before 27/10/08)* 209.70 217.90 - - - Long-term 91.40 94.25 99.15 4,752.80 4,901.00 5,155.80 Increased lower rate 5.80 5.60 5.90 301.60 291.20 306.80 Short-term (under pension age) (ligher rate) 81.75 90.45 95.15 - - - Single under 25 51.85 53.45 56.25 - - - - Single under 25 99.85 105.05 71.00 - - - - - - - - - - - - - - - - - - -	Standard Rate	97.65	102.15	107.45	5,077.80	5,311.80	5,587.40
Pension Credit: Standard Minimum Guarantee (not taxable) Single 132.60 137.35 142.70 - - - Couple 202.40 209.70 217.90 - - - Incapacity benefit (for claims made before 27/10/08)* U 99.15 4,752.80 4,901.00 5,155.80 Increased lower rate 15.00 13.80 11.70 780.00 717.60 608.40 Increased lower rate 5.80 5.60 5.90 301.60 291.20 306.80 Short-term (under pension age) (higher rate) 81.60 84.15 88.55 - - - Employment and Support Allowance (ESA)* 51.85 53.45 56.25 - - - Single work related group 91.40 94.25 99.15 - - - Single support group 96.85 100.70 105.95 5.077.80 5.236.40 5.509.40 Widow's pension 97.65 100.70 105.95 5.077.80 5.236.40 5.509.40	Adult dependant's	58.50	61.20	64.40	3,042.00	3,182.40	3,348.80
Single 132.60 137.35 142.70 -	Addition at age 80	0.25	0.25	0.25	13.00	13.00	13.00
Couple 202.40 209.70 217.90 - - - Incapacity benefit (for claims made before 27/10/08)* - 1 -	Pension Credit: Standard Minimum Guarantee (not	taxable)					
Incapacity benefit (for claims made before 27/10/08)* Long-term 91.40 94.25 99.15 4,752.80 4,901.00 5,155.80 Increased higher rate 15.00 13.80 11.70 780.00 717.60 608.40 Increased lower rate 5.80 5.60 5.90 301.60 291.20 306.80 Short-term (under pension age) (higher rate) 81.60 84.15 88.55 - - - Short-term (over pension age) (lower rate) 87.75 90.45 95.15 - - - Single under 25 51.85 53.45 56.25 - - - Single work related group 91.40 94.25 99.15 - - - Single work related group 96.85 99.85 105.05 - - - Widow's pension 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Widow's pension 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 </td <td>Single</td> <td>132.60</td> <td>137.35</td> <td>142.70</td> <td>-</td> <td>-</td> <td>-</td>	Single	132.60	137.35	142.70	-	-	-
Long-term 91.40 94.25 99.15 4,752.80 4,901.00 5,155.80 Increased higher rate 15.00 13.80 11.70 780.00 717.60 608.40 Increased higher rate 5.80 5.60 5.90 301.60 291.20 306.80 Short-term (under pension age) (higher rate) 81.60 84.15 88.55 - - - Employment and Support Allowance (ESA)* Single under 25 51.85 53.45 56.25 - - - Single work related group 91.40 94.25 99.15 - - - Single work related group 96.85 99.85 105.05 - - - Single support group 96.85 100.70 105.95 5,077.80 5,236.40 5,509.40 Widow's pension 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Widowed parent's allowance 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 <	Couple	202.40	209.70	217.90	-	-	-
Increased higher rate 15.00 13.80 11.70 780.00 717.60 608.40 Increased lower rate 5.80 5.60 5.90 301.60 291.20 308.80 Short-term (under pension age) (higher rate) 81.60 84.15 88.55 - - - Short-term (under pension age) (lower rate) 87.75 90.45 95.15 - - - Employment and Support Allowance (ESA)* 51.85 53.45 56.25 - - - Single under 25 51.86 67.50 71.00 - - - Single support group 96.85 99.85 105.05 - - - Widowed mother's allowance (widowed pre 9/4/01) 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Widowed parent's allowance 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Widowed parent's allowance 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40	Incapacity benefit (for claims made before 27/10/08))*					
Increased lower rate 5.80 5.60 5.90 301.60 291.20 306.80 Short-term (under pension age) (higher rate) 81.60 84.15 88.55 - - - Short-term (under pension age) (higher rate) 87.75 90.45 95.15 - - - Short-term (under pension age) (higher rate) 87.75 90.45 95.15 - - - Single under 25 51.85 53.45 56.25 - - - Single work related group 91.40 94.25 99.15 - - - Single support group 96.85 99.85 105.05 - - - Widow's pension 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Widow's pension 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Bereavement allowance 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Bereavement allowance 97.65 <td>Long-term</td> <td>91.40</td> <td>94.25</td> <td>99.15</td> <td>4,752.80</td> <td>4,901.00</td> <td>5,155.80</td>	Long-term	91.40	94.25	99.15	4,752.80	4,901.00	5,155.80
Short-term (under pension age) (higher rate) 81.60 84.15 88.55 -	Increased higher rate	15.00	13.80	11.70	780.00	717.60	608.40
Short-term (over pension age) (lower rate) 87.75 90.45 95.15 - - - Employment and Support Allowance (ESA)* 51.85 53.45 56.25 - - - - 25 or over 65.45 67.50 71.00 - - - - Single under 25 91.40 94.25 99.15 - - - Single support group 96.85 99.85 105.05 - - - Widowed mother's allowance (widowed pre 9/4/01) 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Widowed parent's allowance 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Bereavement allowance 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Bereavement allowance 97.65 100.70 105.95 - - - Standard rate 53.90 55.55 58.45 2,802.80 2,888.60 3,039.40 Adult de	Increased lower rate	5.80	5.60	5.90	301.60	291.20	306.80
Employment and Support Allowance (ÉSA)* Single under 25 51.85 53.45 56.25 - - - 25 or over 65.45 67.50 71.00 - - - Single work related group 91.40 94.25 99.15 - - - Single support group 96.85 99.85 105.05 - - - Widow's pension 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Widow's pension 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Widow's pension 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Bereavement allowance 97.65 100.70 105.95 - - - Carer's allowance 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Standard rate 53.90 55.55 58.45 2,802.80 2,888.60 3,039.40 Adult dependant's (claims made befo	Short-term (under pension age) (higher rate)	81.60	84.15	88.55	-	-	-
Single under 25 51.85 53.45 56.25 - - - 25 or over 65.45 67.50 71.00 - - - Single work related group 91.40 94.25 99.15 - - - Single work related group 91.40 94.25 99.15 - - - Single support group 96.85 99.85 105.05 - - - - Widow's pension 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Widow's pension 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Bereavement allowance 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Standard rate 53.90 55.55 58.45 2,802.80 2,888.60 3,039.40 Adult dependant's (claims made before 6 April 2010) 31.70 32.70 34.40 1,648.40 1,700.40 1,788.80 Jobseeker's allowance* 51.85	Short-term (over pension age) (lower rate)	87.75	90.45	95.15	-	-	-
25 or over 65.45 67.50 71.00 -							
Single work related group 91.40 94.25 99.15 -					-	-	-
Single support group 96.85 99.85 105.05 -					-	-	-
Widowed mother's allowance (widowed pre 9/4/01) 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Widow's pension 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Widowed parent's allowance 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Bereavement allowance 97.65 100.70 105.95 - - - Carer's allowance 97.65 100.70 105.95 2,802.80 2,888.60 3,039.40 Aduit dependant's (claims made before 6 April 2010) 31.70 32.70 34.40 1,648.40 1,700.40 1,788.80 Jobseeker's allowance* 51.85 53.45 56.25 - - - Single under 18 and 18-24 51.85 53.45 56.25 - - - 25 or over 65.45 67.50 71.00 - - -					-	-	-
Widow's pension 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Widowed parent's allowance 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Bereavement allowance 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Carer's allowance 97.65 100.70 105.95 - - - Standard rate 53.90 55.55 58.45 2,802.80 2,888.60 3,039.40 Adult dependant's (claims made before 6 April 2010) 31.70 32.70 34.40 1,648.40 1,700.40 1,788.80 Jobseeker's allowance* 51.85 53.45 56.25 - - - 25 or over 65.45 67.50 71.00 - - -					-	-	-
Widowed parent's allowance 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Bereavement allowance 97.65 100.70 105.95 - - - - Carer's allowance 97.65 100.70 105.95 5,077.80 5,236.40 5,509.40 Standard rate 53.90 55.55 58.45 2,802.80 2,888.60 3,039.40 Adult dependant's (claims made before 6 April 2010) 31.70 32.70 34.40 1,648.40 1,700.40 1,788.80 Jobseeker's allowance* 51.85 53.45 56.25 - - - - Single under 18 and 18-24 51.85 67.50 71.00 - - - -					.,		
Bereavement allowance 97.65 100.70 105.95 -							
Carer's allowance 53.90 55.55 58.45 2,802.80 2,888.60 3,039.40 Aduit dependant's (claims made before 6 April 2010) 31.70 32.70 34.40 1,648.40 1,700.40 1,788.80 Jobseeker's allowance* 51.85 53.45 56.25 - - - 25 or over 65.45 67.50 71.00 - - -					5,077.80	5,236.40	5,509.40
Standard rate 53.90 55.55 58.45 2,802.80 2,888.60 3,039.40 Adult dependant's (claims made before 6 April 2010) 31.70 32.70 34.40 1,648.40 1,700.40 1,788.80 Jobseeker's allowance* 51.85 53.45 56.25 - - - 25 or over 65.45 67.50 71.00 - - -		97.65	100.70	105.95	-	-	-
Adult dependant's (claims made before 6 April 2010) 31.70 32.70 34.40 1,648.40 1,700.40 1,788.80 Jobseeker's allowance* Single under 18 and 18-24 51.85 53.45 56.25 - - - - 25 or over 65.45 67.50 71.00 - - - -							
Jobseeker's allowance* Single under 18 and 18-24 51.85 53.45 56.25 - - - 25 or over 65.45 67.50 71.00 - - -							
Single under 18 and 18-24 51.85 53.45 56.25 - - - - 25 or over 65.45 67.50 71.00 - - - -		31.70	32.70	34.40	1,648.40	1,700.40	1,788.80
25 or over 65.45 67.50 71.00							
					-	-	-
* taxable only if contribution-based and not income-based		65.45	67.50	71.00	-	-	-
	* taxable only if contribution-based and not income-based						

STATUTORY SICK PAY

2010-11		2011-12		2012-13		
Average earnings pw	SSP pw	Average earnings pw	SSP pw	Average earnings pw	SSP pw	
Under £97	NIL	Under £102	NIL	Under £107	NIL	
£97 and over	£79.15	£102 and over	£81.60	£107 and over	£85.85	

MAIN CAPITAL AND OTHER ALLOWANCES 2011-13

Plant and Machinery Annual investment allowance Writing down allowance (reducing balance) Long-life plant and machinery and intergral features Cars with CO ₂ emissions of up to 160 g/km Cars with CO ₂ emissions of 161 g/km or more	2011-12 100% in first year up to £100,000 20% pa 10% pa 20% pa 10% pa	2012-13 100% in first year up to £25,000 18% pa 8% pa 18% pa 8% pa
FIRST-YEAR ALLOWANCES Designated energy water-efficient equipment and technologies Renovation of business premises in disadvantaged areas Conversion and renovation of flats above shops Zero-emission goods vehicles (new) New cars with CO ₂ emissions of 110 g/km or less	100% 100% 100% 100% 100%	100% 100% 100% 100%
Research and Development (R&D) Capital expenditure Revenue deduction: Small and medium sized companies Large companies	100% 200% 130%	100% 225% 130%

EMPLOYEE BENEFITS	2010-11 £	2011-12 £	2012-13 £
Notional occupational pensions cap for 'new entrants'	123,600	123,600	123,600
Share incentive plan – tax-free up to			
employer 'free' contribution	3,000	3,000	3,000
employee partnership annual contribution	1,500	1,500	1,500
employer matching (2:1) annual contribution	3,000	3,000	3,000
Enterprise Management Incentive			
maximum total per individual	120,000	120,000	250,000*
maximum total options per company	3,000,000	3,000,000	3,000,000
SAYE share option scheme up to per month	250	250	250
Approved share option scheme			
maximum per individual	30,000	30,000	30,000
Cheap loan benefit tax-free if the loan is up to	5,000	5,000	5,000
Golden handshake (maximum)	30,000	30,000	30,000
Relocation expenses	8,000	8,000	8,000
Overnight tax-free personal incidental expenses for employees on business - UK	5	5	5
- overseas	10	10	10
Incidental costs of homeworking per week (non-evidenced)	3	3	4
*Subject to state aid approval			

CAR BENEFIT FOR EMPLOYEES - CARS PROVIDED BY EMPLOYERS 2011-13

Car benefit taxable amount based on a petrol car's CO2 emissions in grams per kilometre and car's list price when new

CO ₂ g/km		price 12-13	CO ₂ g/km	% of µ 11-12		CO ₂ g/km	% of 11-12	price 12-13
75 or less	5	5	135-9	17	18	180-4	26	27
76-99	10	10	140-4	18	19	185-9	27	28
100-4	10	11	145-9	19	20	190-4	28	29
105-9	10	12	150-4	20	21	195-9	29	30
110-4	10	13	155-9	21	22	200-4	30	31
115-9	10	14	160-4	22	23	205-9	31	32
120-4	15	15	165-9	23	24	210-4	32	33
125-9	15	16	170-4	24	25	215-9	33	34
130-4	16	17	175-9	25	26	220-4	34	35
						225 & over	35	35

Diesel cars have a 3% addition subject to a maximum charge of 35%.

Zero emission cars, incl. electric only: no taxable benefit.

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Car fuel benefit calculated by multiplying a set figure of £20,200 (£18,800 for 2011/12) by CO₂ percentage.

VANS – 2010-13	Taxable amount for privat	e use*	
	2010-11	2011-12	2012-13
Vehicles	£3,000	£3,000	£3,000
Fuel	£500	£550	£550

*No charge if zero emissions, or private use limited to home-work journeys

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BUSINESS USE OF OWN VEHICLE 2011-13

Tax-free rates per business mile	Per mile	Tax-free rates per business mile	Per mile	
Cars: first 10,000 business miles	45p	Motorcycles	24p	
Cars: over 10,000 business miles	25p	Bicycles	20p	
Car passengers	50			

COMPANY CARS - ADVISORY FUEL RATES FROM 1 JULY 2012

Engine size	Petrol	LPG	Engine size	Diesel
1400cc or less	15p	11p	1600cc or less	12p
1401cc to 2000cc	18p	13p	1601cc to 2000cc	15p
Over 2000cc	26p	19p	over 2000cc	18p

VALUE ADDED TAX - ROAD FUEL USED FOR PRIVATE MOTORING

For VAT periods beginning on or after 1 May 2012 the scale charges are based on the vehicle's CO₂ emissions in grams per kilometre.

	3 month			3 month			3 month	
CO ₂ q/ks	fuel scale charge	20% per car	CO ₂ q/ks	fuel scale charge	20% per car	CO ₂ g/ks	fuel scale charge	20% per car
-	£	£	-	£	£		£	£
<120	166.00	27.67	155-159	350.00	58.33	190-194	467.00	77.83
121-129	250.00	41.67	160-164	366.00	61.00	195-199	483.00	80.50
130-134	266.00	44.33	165-169	383.00	63.83	200-204	500.00	83.33
135-139	283.00	47.17	170-174	400.00	66.67	205-209	517.50	86.17
140-144	300.00	50.00	175-179	416.00	69.33	210-214	533.00	88.83
145-149	316.00	52.67	180-184	433.00	72.17	215-219	550.00	91.67
150-154	333.00	55.50	185-189	450.00	75.00	220-224	567.00	94.50
						225+	583.00	97.17